



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)

\$4,619 – \$6,074

APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU

SACRAMENTO

Multiple Positions

RESPONSIBILITIES:

Under the general supervision of the Senior Programmer Analyst (Supervisor), the incumbent performs complex system analysis, design, complex programming, and testing in support of the Department's mission critical applications. Position may act as a technical lead on small projects. The incumbent will utilize ITD Custom Development Methodology for application development. The incumbent is a key member in solving important business problems for a Department bureau/division unit, and is able to utilize new technology through prescribed methods and standards. Strong interpersonal skills and ability to contribute as a team member is required.

DESIRABLE QUALIFICATIONS:

- Knowledge and experience using technologies that may include Oracle Developer Suite, Oracle Financials, JAVA, J-Developer, PL/SQL, APEX, C#, XML, Microsoft SharePoint, Microsoft Dynamics CRM, SQL Server Reporting Services and appropriate versioning software to develop complex computer programs
- Knowledge of technology frameworks including industry standard Service Oriented Architecture (SOA), web services interfaces, JavaScript, Ajax, JSON and jQuery
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

WHO MAY APPLY:

Applications will be accepted from current State employees at the Associate Programmer Analyst (Specialist) level, those within transfer range, or individuals who have list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on***

5/27/14 RJ

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.



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the state application.

APPLICATION PROCEDURE: Please mail a completed standard [State Application STD 678](#) to Reginald Justo, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **PLEASE INDICATE "Associate Programmer Analyst (Specialist), PSN # 413-105-1579-XXX" ON THE STATE APPLICATION.** APPLICATIONS RECEIVED WITHOUT THE ABOVE INFORMATION MAY NOT BE CONSIDERED FOR REVIEW. **DO NOT EMAIL APPLICATION.** Applications must be postmarked by the final filing date to be considered. For additional information, please call (916) 492-3351 or email – Reginald.Justo@insurance.ca.gov

FINAL FILING DATE: Monday, June 9, 2014 – Close of Business

NOTE: Interested Individuals, including list eligibles, must submit applications in order to be considered for this position. Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CalHR and the applicant's name may be removed from the eligibility list. If you are applying for more than one recruitment, a separate State Application (STD 678) is required for each recruitment for which you would like to be considered.

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